

WHY USE AN AGENCY?

Number 1 Healthcare perform recruitment and selection processes for organisations that don't have the time, expertise or resources necessary to manage the employment processes. We provide temporary workers, and temp-to-perm, and permanent staff. Regardless of the employment type, there are certain advantages to employers' use of staffing agencies, including expertise, cost, availability of workers and employee retention.

Expertise

Staffing agencies often have a level of expertise that far exceeds some employers' human resources departments. Hiring recruiters, employment specialists and an employment or recruiting manager to supervise staff could require a lengthy recruiting period to find qualified employees. Number 1 Healthcare provide services that rival the best qualified recruiters and employment specialists, usually at a lower cost. Employees of staffing agencies have a higher level of expertise related to job knowledge, employment trends and recruitment practices by virtue of continuous placement of employees. They also have industry expertise if they work for staffing agencies that specialize in certain fields, such as health care providers.

Cost

Because we manage the entire employment process, we relieve employers of costs related to pre-employment testing, background investigations. In addition, employers save money related to the expense of payroll processing and benefits administration.

Network

Staffing agencies have a larger network of available workers than do many employers. Employers looking to hire seasonal workers, for example, would need to advertise job openings, interview candidates and process new hire documentation for

a relatively short period of employment. At Number 1 Healthcare we have relationships with workers already identified as dependable, reliable and conscientious and who can fill a vacancy in a matter of days, or even hours. The network that we maintain is a broad one from which we can tap potential employees who can fill any position an employer might have or anticipate.

Retention

Employers that engage the services of Number 1 Healthcare for temporary employees get an opportunity to observe employee performance, qualifications and work habits before offering the temporary worker a permanent job. This can cut down on turnover once the trial period is complete and both the employee and employer are satisfied the job is a good fit. Using Number 1 Healthcare for high-volume placements can result in tremendous savings related to turnover, training costs and the intangible costs of turnover, such as employee morale.

